

ROCKWELL *going* FORWARD

*Rockwell College
Development Plan
2005-2007*



IT'S ABOUT EXCELLENCE

A Strategic Plan to build the Future

“Excellence is never an accident; it is always the result of high intention, sincere effort, intelligent direction, skilful execution and the vision to see obstacles as opportunities”



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“In Rockwell College we are committed to building a Christian Community of freedom and love which respects the rights and uniqueness of each pupil, as well as promoting respect for civil authorities and a concern and care for one another.”

Rockwell College Mission Statement

Introduction

Rockwell College has met many challenges in its 142 years. In recent times we have witnessed the transition from an all boys boarding school to a co-educational Secondary School with a Hall of Residence facility for boarding students. Our roll is 500, of which 350 are day boarders and 150 are boarding students.

The results of a wide ranging consultation involving Staff and Management, Parents, Pupils, Past Pupils and College Patron confirm that Rockwell has a future. The project, Rockwell going Forward is the work we need to do to secure this future.

Our goal is simple: to provide the Principal, Mr. O’Sullivan, the Deputy Principal, Mr. Doyle and dedicated Staff with the best possible facilities for the work of teaching and learning in Rockwell for many years to come.

This three year programme (2005-2007) begins a long term capital development investment that will deliver a modern, fully equipped learning environment in an unrivalled setting of great natural beauty with facilities that are second to none.

Fr. Billy Cleary C.S.Sp. (Class of 1972)
President

Rockwell College offers a unique combination of study and recreational facilities. We are now at a point in the College’s history where we consider it prudent and necessary to enhance these facilities as we go forward into the future.

We are blessed with a positive and energetic student population. They are supported by an involved and enthusiastic parent body. Our present Mission is to make the best educational environment possible available to our students. We can do so only with the support of our present parents, past pupils and friends of the College.

Your support at this time will enhance the present and secure the future.

Mr. Pat O’Sullivan
Principal

“Rockwell College has always been committed to nurturing students to acquire the self confidence, self-discipline and positive personal attitude necessary to lead happy and fulfilled lives.”

- Fr. Sean Broderick Past President of Rockwell College

Rockwell Going Forward Vision

Rockwell Going Forward is about making into reality the vision that is Rockwell:

- To provide academic, sporting and cultural challenges for our students
- To develop their sporting; academic and cultural talent to the full.

Rockwell Going Forward Stages

Phase 1: *Work Already Completed* – Residential Development, Relocation of the College Finance Offices, New Surgery and Sick Bay.

Phase 2: *Work in Progress* – Cultural Amenities Provided, Sports Facilities Developed, Teaching and Learning Facilities extended.

Phase 3: *More to do* – Continuing Improvements to Education Facilities.

Development Summary

Key Strategies:

Phase I

- 1.1 Development of Shanahan Hall for “Seven Day” Boarding Students
- 1.2 Development of Libermann Hall for “Five Day” Boarding Students
- 1.3 Relocation of College Finance Offices
- 1.4 Provision of new Surgery and Sick Bay

Phase II

- 1.5 Convert current “Big Study” into Performing Arts Centre / School Hall.
- 1.6 Develop a new Art and Craft Studio
- 1.7 Develop two new Study Areas (one for Third Year and another for Transition Year and Fifth Year students)
- 1.8 Develop new Staff Room and Board Room
- 1.9 Construction of an All Weather Astro Turf Pitch and All Weather Training Pitch
- 1.10 Renovation of Tennis Courts
- 1.11 Develop ten new Classrooms
- 1.12 Develop a Modern Transition Year Resource Room

Phase III

- 1.13 Develop two new Science Laboratories on the ground floor of the Crehan Wing
- 1.14 Construct a Modern Research and Technology Centre
- 1.15 Develop a fully equipped Construction Studies / Material Technology Room

“It’s not how many ideas you have. It is how many you make happen.”

– Anonymous

Phase 1 – Work Already Completed

Residential Development, Relocation of the College Finance Offices, New Surgery and Sick Bay.

Key Elements:

1. Shanahan Hall

From April to August 2005 the former Agricultural College was refurbished, and opened in September 2005 under the newly appointed Director, Mr. Frank Fitzgerald (Class of 1990). Named in honour of a distinguished Past Pupil and former College Dean, Bishop Joseph Shanahan C.S.Sp., this new accommodation provides excellent facilities for 116 “Seven Day” Boarding Students. Our gratitude to the Past Pupils Union for meeting the cost of renewing the electrical works to the amount of €50,000.

2. Libermann Hall

Opened in October 2005, and named after the founder of the Congregation, this area of the School (formerly the Priests’ Corridor) has been designated an accommodation facility. With marvellous views of Rockwell Lake and the Galtee Mountains, this Hall offers twin-bedded accommodation, with common room, study and kitchenette facilities for 34 “Five Day” Boarding Students.

3. Finance Offices

The College Finance Offices have been relocated to the main school building. These fully equipped and spacious offices provide the facilities needed for an expanding service to College Management and Staff.

4. Surgery and Sick Bay

The new Surgery and Sick Bay provides a much valued facility at the heart of the school to attend to the physical well-being of Students and Staff.

*“Inter Mutanda Constantia....
Constancy in the Midst of Change”*

Rockwell College Motto

Phase 2 – Work in Progress

Cultural Amenities Provided, Sports Facilities Developed, Teaching and Learning Facilities extended.

Key Elements:

1.1 New School Hall

A Multi – Purpose Hall is being created in the present “Big Study” room used by 3rd, 4th and 5th years. These studies will be divided and relocated to the top floor of the School. The new Hall will be used for Musicals, Plays and Concerts (with a permanent stage in place) as well as parent-teacher meetings, general meetings and lectures. Centrally located, this new meeting area beside the College Chapel and Library, will be the focal point for the promotion of the Rockwell Cultural Programme.

1.2 New Art and Craft Studio

Art in Rockwell College is seen as a “visual language” and is greatly valued in the current high-tech, highly visual modern era. The space and lighting of an Art Studio is critical to the educational value of Art as a modern subject. As such, the proposed Art and Craft Studio will be well positioned on the top floor overlooking the Lake, with excellent lighting and an inspiring vista of the Rockwell campus.

2.1 Top Floor Improvements

The top floor of the main school building will be transformed into a modern environment for teaching and learning, accessible by a lift for disabled access and general staff use. The top floor will include:

- Two spacious Study Areas (one for Third Year and another for Transition & Fifth Year students)
- Five new Classrooms and a modern Transition Year Resource Room
- Four Offices for Year Deans

2.2 Middle Floor Improvements

The middle floor of the main school building will be renovated to include:

- A new Staffroom with Kitchenette and Cloakroom
- A Board Room for meetings of the new Board of Management and other meetings.

“Now Rockwell needs our help and I am confident that we will support these much needed improvements to ensure that Rockwell students continue to meet the demands of ever-changing world.”

– Andy Butler Chairman, Past Pupils Fundraising Committee

Phase 3 – More to Do

Continuing Improvements to Education Facilities.

Key Elements:

4.1 Two New Science Laboratories

A Physics Lab and a Chemistry Lab with a shared preparation room will be located on the ground floor of the Crehan Wing to connect with the two existing modern Science Laboratories. The nine classrooms that they are replacing will be relocated to the top floor of the main school building.

4.2 New Computer Room / Library Facilities

A Computer Research Room and a Computer Classroom will be created adjoining the Library and off the Long Hall. This will provide a modern centre for excellence that will greatly benefit both staff and students undertaking research and study projects.

4.3 A fully equipped Construction Studies / Material Technology Room

This will be located in the Sports Complex and will meet the growing demand for more practical subjects at Junior and Senior levels. It is planned that this will be introduced to the school timetable and curriculum in September 2007.

“Rockwell College has a proud reputation of helping its’ pupils to achieve their full potential. Every effort is made to facilitate students in developing their talents to the fullest – be they in academic, sporting, artistic, musical or other fields.

- Fr. Aidan Lehane Past President of Rockwell College

The Appeal

What you can do for Rockwell College

The cost for this Development Programme is in excess of €2.5 million. The Department of Education has been approached and asked for their support but, even with a positive response, we would estimate that we would have to raise at least €2 million of this sum ourselves from parents, past pupils and friends of the college. Already we have achieved a great result from parents and past pupils of €1.5 million. However, there's still some way to go. Your help would be greatly appreciated.

This Development Programme will have a major impact on the school for many years. It will help in improving the quality of education that we bring to thousands of Rockwell students for generations to come but, for the Appeal to succeed, we need the proportionate support of all our current parents, our past pupils and friends. We are asking all those interested in the life of Rockwell College to consider a tax efficient pledge over the next five years to the Development Fund. To date, the average gift has been in excess of €100 per month over a five-year period.

Pledges and gifts, such as we are asking you to consider, from an Irish tax-payer can be given tax-efficiently, resulting in more money being received by the school, while costing less to donors. How tax is reclaimed depends upon whether the donor is self-assessed or paying tax under the PAYE system. Under the current system, Rockwell College could reclaim all tax paid on a gift made by a PAYE-only donor at the end of the tax year. For self-assessed individuals, the gift can be treated as a tax-deductible expense and, as such, it is the donor who will gain the tax benefits of the gift. This could effectively increase sums raised by over 70%.

Most importantly, we ask you to print off, complete and return the attached *Letter of Intent* and *Banker's Order* form to the College if you feel you can help the appeal.

*“We make a living by what we get,
We make a life by what we give”*
-Anonymous

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Bankers Order

Ref _____

Rockwell Going Forward, The Rockwell College Appeal, Cashel, Co Tipperary

(Kindly return this to Rockwell College and not directly to your bank)

To: **The Manager**

Name and Full Address of _____

Your Bank (*in Capitals*) _____

I / We _____ (*name*) authorise and request you
to debit my / our Account No: _____ and credit the account of the
Rockwell College Development Fund

Account number 02-435-084
AIB Bank
Cashel
Co. Tipperary

Sort code 93-50-69

with the sum of € _____ (*Amount in words*) _____.

This amount is to be paid _____ (*annually, quarterly, monthly*) for a
period of _____ years, that is a total of _____ payments.

The first payment is to be made on _____ (*date*).

***It shall be understood that the Bank shall not be under any liability for damage or
loss caused by any omission to make these payments. Please allow 5 days
notice prior to the date of the first payment.***

Signature(s): _____

Date: _____

LETTER OF INTENT

Rockwell Going Forward, The Rockwell College Appeal, Cashel, Co Tipperary

(Please check ✓ one of the gift plan options listed below, completing all the information requested):

It is my / our intention to:

— Contribute a Pledged (tax-efficient) Gift of € _____ per annum for a period of _____ years, payable (please circle one) MONTHLY, QUARTERLY, ANNUALLY beginning on (day) _____ (month) _____ 20____.

— I would like to make a once-off donation of € _____ to Rockwell College.
The cheque is attached.

— I am unable to make a gift at this time.

Donor information:

Name _____

Signature _____

Address _____

Phone No. _____

Date _____

IMPORTANT INFORMATION REQUIRED TO HELP RECLAIM TAX ON GIFTS

Please tick the following where appropriate:

Do you (or your spouse / partner) pay Irish tax by:

(HUSBAND)

self-assessment / *PAYE only* / *PAYE with a portion through self-assessment*
at 20% *at 42%*

(WIFE)

self-assessment / *PAYE only* / *PAYE with a portion through self-assessment*
at 20% *at 42%*

*Please note, for the school to receive the tax benefits of a gift, the donor must pay tax through PAYE only.